

Careers Programme

Mapped against CDI Areas of Learning

Combined Delivery Model – PSHCE, Mentor Time, Cross Curricular, Enrichment “drop down” Activities.

	KS3			
CDI AREA OF LEARNING	Year 7	Year 8	Year 9	Cross Curricular Examples from audit 2018/2019 Additional Careers Enrichment Activities
1. Self - awareness	Careers Booklet New Beginnings <ul style="list-style-type: none"> - My achievements so far - What am I like? - My Qualities - My Skills Character Programme	Careers Booklet Thinking Ahead <ul style="list-style-type: none"> - What have I achieved so far? - 	Careers Booklet Making Decisions <ul style="list-style-type: none"> - Personal qualities - Skills 	
2. Self-determination	Careers Booklet New Beginnings <ul style="list-style-type: none"> - A new start - What does success look like? - Setting Targets - My Targets Character Programme Relationships <ul style="list-style-type: none"> - Self esteem 	Careers Booklet Thinking Ahead <ul style="list-style-type: none"> - What motivates you? 	Careers Booklet Making Decisions <ul style="list-style-type: none"> - Planning my Year 9 journey 	KS3 Art Taking responsibility for own learning – independence, creativity, problem solving
3. Self-improvement as a learner	Careers Booklet New Beginnings <ul style="list-style-type: none"> - Setting Targets - My Targets 		Careers Booklet Making Decisions <ul style="list-style-type: none"> - Learning styles Character Programme Living in The Wider World <ul style="list-style-type: none"> - Identifying learning strategies and setting 	Progress Plans

			<p>goals as part of GCSE option process</p> <ul style="list-style-type: none"> - Reflecting on learning skills development at KS3 	
<p>4. Exploring careers and career development</p>	<p>Careers Booklet New Beginnings</p> <ul style="list-style-type: none"> - Careers research - Buzz Quiz - 10 facts about 	<p>Careers Booklet Thinking Ahead</p> <ul style="list-style-type: none"> - How much do you know about careers? - Careers research - Kudos 	<p>Careers Booklet Making Decisions</p> <ul style="list-style-type: none"> - What personal qualities do you need? - Skills and jobs - Careers research - Kudos <p>Character Programme Living in The Wider World</p> <ul style="list-style-type: none"> - Understanding careers and future aspirations 	<p>Annual whole school careers fair</p> <p>Workshops and engagement with local business, industry, employers. E.g. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p> <p>Careers Activity Log</p> <p>Year 7/8 Dance – music editing, costume design, set production and props</p> <p>Year 9 Drama – project involving different roles in the theatre</p>
<p>5. Investigating work and working life</p>		<p>Careers Booklet Thinking Ahead</p> <ul style="list-style-type: none"> - Why work? 		<p>Annual whole school careers fair</p> <p>Workshops and engagement with local business, industry, employers. E.g. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p>

<p>6. Understanding business and industry</p>				<p>Workshops and engagement with local business, industry, employers. E.g. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p> <p>Year 8 Geography – Employment Structures Understanding the organisation of a transitional company</p>
<p>7. Investigating jobs and LMI</p>	<p>Careers Booklet New Beginnings</p> <ul style="list-style-type: none"> - Careers research - 10 facts about <p>Careers research - Kudos</p>	<p>Careers research - Kudos</p>	<p>Careers research - Kudos</p>	<p>Annual whole school careers fair</p> <p>Workshops and engagement with local business, industry, employers. E.g. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p> <p>Careers Activity Log</p>
<p>8. Valuing equality, diversity and inclusion</p>	<p>Character Programme Relationships</p> <ul style="list-style-type: none"> - Diversity, prejudice and bullying 	<p>Character Programme Living in The Wider World Relationships</p> <ul style="list-style-type: none"> - Rights and responsibilities in the community - Tackling age and disability discrimination - Tackling racism and religious discrimination 	<p>Character Programme Relationships</p> <ul style="list-style-type: none"> - Tackling homophobia, transphobia and sexism 	

		promoting human rights		
9. Learning about safe working practices and environments		Character Programme Health and Well Being <ul style="list-style-type: none"> - First aid, personal safety Relationships <ul style="list-style-type: none"> - Online safety and digital literacy 		Science Lab safety procedures
10. Making the most of careers information, advice and guidance	Careers Booklet New Beginnings <ul style="list-style-type: none"> - Who can help me? Making the most of digital careers information – Kudos training sessions Career matching quizzes Year 7 Careers Centre Induction sessions	Kudos Making the most of digital careers information Career matching quizzes		Annual whole school careers fair Workshops and engagement with local business, industry, employers. Eg. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day. Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors Careers Activity Log
11. Preparing for employability	Careers Booklet New Beginnings <ul style="list-style-type: none"> - My Qualities - My skills - Employability skills - What’s my evidence? - All about me - Are you creative? 	Careers Booklet Thinking Ahead <ul style="list-style-type: none"> - Employability skills - Problem solving 	Careers Booklet Making Decisions <ul style="list-style-type: none"> - Employability skills - Personal statement - How enterprising are you? 	Year 8 Geography – Advertising and Marketing Developing creativity skills Year 7/8/9 Maths Problem Solving weeks KS3 PE Sports leadership Sport education model - roles

12. Showing initiative and enterprise	Careers Booklet New Beginnings - Are you creative? Character Programme Living in The Wider World - Enterprise skills	Careers Booklet Thinking Ahead - Employability skills - Problem solving	Careers Booklet Making Decisions - How enterprising are you? - Character Programme Living in The Wider World - Planning and carrying out an enterprise project	Year 7 Science “Journey to Mars” – investigation, design skills and presentation of model to Primary Schools
13. Developing personal financial capability	Character Programme Living in The Wider World - Making ethical financial decisions - Saving, spending, budgeting our money	Character Programme Living in The Wider World - Evaluating values for money in services - Risks and consequences making financial decisions		Year 7/8 Geography Financial Planning Skills Year 7 Maths Designing a Theme Park – Budgeting skills
14. Identifying choices and opportunities			Careers Booklet Making Decisions - Choosing options	Annual whole school careers fair Careers Activity Log
15. Planning and deciding	Careers Booklet New Beginnings - What influences me?	Careers Booklet Thinking Ahead - Careers action plan - What motivates you?	Careers Booklet Making Decisions - Planning my Year 9 journey - Choosing options	Annual whole school careers fair Careers Activity Log
16. Handling applications and selection	Careers Booklet New Beginnings - All about me		Careers Booklet Making Decisions - Personal statement	Year 9 MFL Writing a CV Describing job roles Interviews HE, future plans, future study
17. Managing changes and transitions	Careers Booklet New Beginnings - Who can help me? Character Programme Health and Well Being	Character Programme Health and Well Being - Managing change and loss	Careers Booklet Making Decisions - Finding out - Choosing options	

	- Transition to secondary school			
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	KS4		
CDI AREA OF LEARNING	Year 10	Year 11	Cross Curricular Examples from audit 2018/2019 Additional Careers Enrichment Activities
1. Self - awareness	Careers Booklet New Horizons - Thinking Ahead	Careers Booklet Moving On or Passport to Sixth Form - Where am I heading? - What am I interested in? - My ideas - How am I doing? - Am I on track? - What can I bring to college/apprenticeship? - What can I bring to sixth form?	
2. Self-determination	Careers Booklet New Horizons - Thinking Ahead	Character Programme Health and Well Being - Promoting self-esteem and coping with stress	
3. Self-improvement as a learner	Careers Booklet New Horizons - Time to Improve	Character Programme Health and Well Being - Learning revision skills to maximise potential	
4. Exploring careers and career development	Careers Booklet New Horizons Careers research – Kudos Year 10 Careers Interview Year 10 Careers Action Plan	Year 11 Careers Interview Year 11 Careers Action Plan	Annual whole school careers fair Workshops and engagement with local business, industry, employers. Eg. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.

			<p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p> <p>Careers Activity Log</p> <p>Year 10 Health and Social Care Researching job roles in health and social care sector and creating promotional tools</p>
<p>5. Investigating work and working life</p>	<p>Careers Booklet New Horizons</p> <ul style="list-style-type: none"> - The Working World - Work and Lifestyle - What Type of Work 		<p>Workshops and engagement with local business, industry, employers. Eg. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p>
<p>6. Understanding business and industry</p>			<p>Workshops and engagement with local business, industry, employers. Eg. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p>
<p>7. Investigating jobs and LMI</p>	<p>Careers Booklet New Horizons Careers research - Kudos</p>	<p>Careers research - Kudos</p>	<p>Annual whole school careers fair</p> <p>Workshops and engagement with local business, industry, employers. Eg. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day.</p> <p>Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors</p>

			Careers Activity Log
8. Valuing equality, diversity and inclusion		Character Programme Relationships <ul style="list-style-type: none"> - British values, and community cohesion - Challenging extremism and radicalisation 	
9. Learning about safe working practices and environments	Character Programme Health and Well Being <ul style="list-style-type: none"> - Mental health and ill health, talking stigma 	Character Programme Living in the Wider World <ul style="list-style-type: none"> - Health and safety in independent contexts 	Science Lab safety procedures
10. Making the most of careers information, advice and guidance	Year 10 Careers Interview Year 10 Careers Action Plan	Year 11 Careers Interview Year 11 Careers Action Plan	Annual whole school careers fair Workshops and engagement with local business, industry, employers. Eg. Inspiring Futures Day (Construction and the Built Environment), HS2 Positive Power Workshops, BAE STEM Day. Assemblies – employer engagement E.g. NHS careers, Construction Ambassadors Careers Activity Log
11. Preparing for employability	Careers Booklet New Horizons <ul style="list-style-type: none"> - The Working World 	Character Programme Living in the Wider World <ul style="list-style-type: none"> - Skills for employment 	Y11 Science Effects of Global Warming Research and presentation skills
12. Showing initiative and enterprise			

13. Developing personal financial capability	Character Programme Living in the Wider World <ul style="list-style-type: none"> - Understanding the causes and effects of debt - Understanding the risks associated with gambling 		
14. Identifying choices and opportunities	Careers Booklet New Horizons <ul style="list-style-type: none"> - Future Pathways 	Careers Booklet Moving On or Passport to Sixth Form <ul style="list-style-type: none"> - Where am I heading? - What am I interested in? - My ideas 	Annual whole school careers fair Careers Activity Log
15. Planning and deciding	Careers Booklet New Horizons <ul style="list-style-type: none"> - Thinking Ahead 		Annual whole school careers fair Careers Activity Log
16. Handling applications and selection	Careers Booklet New Horizons <ul style="list-style-type: none"> - Writing a CV 	Character Programme Living in the Wider World <ul style="list-style-type: none"> - College application process and planning for post 16 Careers Booklet Moving On or Passport to Sixth Form <ul style="list-style-type: none"> - Who will speak on my behalf? - Mentor reference - Personal statement - What if I don't get the grades? 	KS4 EAL/Wider Key Skills and Citizenship Interview preparation and practice Supported visits to local colleges
17. Managing changes and transitions	Character Programme Health and Well Being <ul style="list-style-type: none"> - Transition to Key stage 4 and developing study habits 	Careers Booklet Moving On or Passport to Sixth Form (all activities)	

	KS5		
CDI AREA OF LEARNING	Year 12	Year 13	Cross Curricular Examples from audit 2018/2019 Additional Careers Enrichment Activities
1. Self - awareness	PSHCE Programme UCAS Prep Days	UCAS Prep Days	
2. Self-determination	PSHCE Programme UCAS Prep Days	UCAS Prep Days	
3. Self-improvement as a learner	PSHCE Programme 1-2-1 Mentoring Programme Intervention Plans UCAS Prep Days	PSHCE Programme 1-2-1 Mentoring Programme Intervention Plans UCAS Prep Days	
4. Exploring careers and career development	UCAS Prep Days Uni Open Days / experiences Uni Summer Schools Work experiences placements MOOCS	UCAS Prep Days Work experiences placements Uni Open Days / experiences Uni Summer Schools	Annual whole school careers fair
5. Investigating work and working life	Industry Days at KPMG / PWC Work experiences placements	Work experiences placements	Annual whole school careers fair
6. Understanding business and industry	Sutton Trust Pathways to Programmes Work experiences placements		
7. Investigating jobs and LMI			Annual whole school careers fair
8. Valuing equality, diversity and inclusion	PSHCE Programme – Moral Dilemmas		
9. Learning about safe working practices and environments	Work Experience and Volunteering opportunities as part of Enrichment programmes Mental Health Workshops		

10. Making the most of careers information, advice and guidance	Year 12 Careers Interview Year 12 Careers Action Plan	Year 13 Careers Interview Year 13 Careers Action Plan	Annual whole school careers fair
11. Preparing for employability	Trip to World Skills Show Project Trust	Basic First Aid Training	
12. Showing initiative and enterprise	Charity Events	Charity Events	
13. Developing personal financial capability	Social Mobility Foundation Bursary Applications	Student Finance UK PSHE in Independent living Sessions with Barclays Bank	
14. Identifying choices and opportunities	UCAS Prep Days	UCAS Prep Days	Annual whole school careers fair
15. Planning and deciding	University Open Days Year 12 Careers Interview Project Trust	University Open Days Year 12 Careers Interview	Annual whole school careers fair
16. Handling applications and selection	UCAS Prep Days Employment pathway workshops Year 12 Careers Interview	UCAS Prep Days Employment pathway workshops Year 12 Careers Interview	
17. Managing changes and transitions	PSHCE Programme	Student Finance UK PSHCE Independent living	